

## BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

## **CORPORATE OFFICE**

## **PERSONNEL - I SECTION**

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1

No. 400-02/2011-Pers.I

Dated 15 July, 2011.

Subject:- Application of Government servants for employment elsewhere – Principles to be observed in considering the question of forwarding applications.

The undersigned is directed to forward herewith a copy of DoT's letter No. 391-07/2011-STG-III dated 7<sup>th</sup> June, 2011 on the subject mentioned above, for further necessary action at your end please.

Encl: As above.

(R. K. Verma)

Asstt. General Manager (Pers.I)

To

The All CGMs.

All Sr.GMs/PGMs/GMs/Addl. GMs/DGMs BSNL Corporative Officer.

Copy to:

1. Shri D.N. Sah, Under Secretary (STG-III), DOT, Sanchar Bhawan, New Delhi-1.



## No.391-07/2011-STG-III Government of India Department of Telecommunication



Sanchar Bhavan, New Delhi Dated, 7th June, 2011



The Chairman & Managing Director Bharat Sanchar Nigam Ltd./ Mahanagar Telephones Nigam Ltd.

Sr. DDG (TEC)/DDG (Security) (TERM Cell)

Subject: -

Application of Government servants for employment elsewhere – Principles to be observed in considering the question of forwarding applications.

Sir,

It has come to the notice of the competent authority that a number of applications are received duly forwarded through your office for various deputation posts. They are processed and forwarded after getting vigilance clearance and necessary approval of the competent authority. On their being shortlisted for the particular post, they are intimated of their interviews etc. After being selected, case of their deputation is put up to Controlling Authority, i.e. Hon'ble MoC&IT and MoS (C&IT) for their approval. On approval, concerned offices are then requested to relieve the officer.

2. It is observed that in many a case, the selected officers refuse to join their new assignment even after their relieving and request for cancellation citing various reasons. On the whole, a lot of resources of the borrowing organization as well as of the department go wasted. Besides, the post remains vacant for quite a long time for completion of the procedural requirements for selection of the new candidate.

3. It has, therefore been decided, with the approval of the competent authority, that such request for cancellation of appointment for various deputation posts will generally not be accepted. If the officer still refuses to join the deputation post, he is liable to face appropriate action as per rules, apart from being debarred for consideration for deputation for next five years.

4. All such officers who have been selected for appointment on deputation must be immediately relieved and compliance report sent to this office.

5. These instructions may be given vide publicity through circulars, internet etc.

Ach So

Yours faithfully,

Under Secretary to the Govt. of India

Tele: 23036282

Copy to Dir (IT), alongwith enclosures, with a request to place the circular on the website of DoT

Teach Section 100

196 W

So Smilen,
RISPP
For further ach

ploputup

5h.P.S.